

**Role :** Head of Engineering

**Salary :** IRO £45-60,000+ dependent on experience

**Term :** 2 year fixed with a view to make permanent

**Start Date :** 1st October 2021

**Description :**

Craft Prospect is looking for a Chief Engineer to assist in the technical delivery of projects, support engineering operations and design authority assurance, across its portfolio of advanced technology products and services in space mission design, artificial intelligence and quantum communications. You will be a talented engineer and excellent communicator, with proven ability to secure, lead and deliver complex engineering challenges in industry.

*The company seeks to develop a diverse and inclusive team, and encourages applications from all backgrounds. In recognition that different groups may respond to job specifications differently and that our talent pool can come from all quarters, we seek to minimise the number of prerequisites in any role and rather recruit for attitude, and ability to positively contribute to our small but growing team and our work. As a result here, the wider salary range is defined to allow an earlier stage engineer with exceptional potential and delivery record to commit to a challenging next step of their career, as well as a more established space industry technical leader.*

**Prerequisites:** Significant experience in the space industry in a senior leadership role

Engineering background in secure systems, telecoms or equivalent

**Responsibilities :** Technical oversight and leadership of company engineering programs

Support the board in defining and implementing technical strategy

Maintain delivery focus of projects against defined needs

Effectively communicate across engineering and business development

Deliver high value engineering for key clients or contracts

Develop technical capability of team in target areas

Provide mentoring and coaching to less experienced engineers

Engagement with UK space security landscape and opportunities

Direct line management of engineers

Any other reasonable requests in line with a senior technical manager

**Preferred :** Existing network in space industry with ability to grow for engagement  
Experience in scaling systems engineering, quality assurance and processes  
Ability to effectively communicate complex technical propositions  
Desire to work in a small business and willingness to fill capability gaps  
Ability to work autonomously and at times responsively to project need  
Understanding and interest in quantum technologies for space  
Understanding and interest in intelligent systems for space

**Line Manager :** Managing Director

**About Us :** Craft Prospect is a young engineer-led company in its fifth year having consistently doubled turnover and headcount every year, picking up a number of awards and recognitions along the way. We are looking for those able to work within a team leading projects and developing future space mission concepts to make a positive impact. Our diverse team includes former leads of national space missions, experienced industry professionals, and designers of Mars rovers. We want to develop our employees to become stakeholders within the organisation through employee ownership.

See more at [www.craftprospect.com](http://www.craftprospect.com)

**Expected Grade :** 4 day week option at 80% FTE (Tu-Fr)  
Up to 16% pension (matched salary sacrifice)  
Wellbeing and personal development budget  
Yearly team strategy and away days  
Employee share ownership scheme

**Location :** Glasgow, UK

**Applicants :** Applicants should email a cover letter and CV to:  
[recruitment@craftprospect.com](mailto:recruitment@craftprospect.com), using reference 20-01040.

**Closing Date:** An initial closing date of 27<sup>th</sup> August 2021 is planned, however this may vary depending on the applicants and go live dates, so our recommendation would be to apply early.